

Target Values of the Key Performance Indicators for the Tallinn University of Technology's Strategic Plan 2026- 2035

Performance Indicators for the Strategic Plan 2026-2035	2025	2028	2035
1. Number of high-level publications (categories 1.1, 2.1 and 3.1, excluding publications in conference proceedings) per full-time equivalent (FTE) academic staff member holding a doctoral degree	1.35	1.49	>1.6
1. Supplementary indicator: number of publications in categories 1.1, 2.1 and 3.1, excluding publications in conference proceedings	842	1000	>1300
2. Supplementary indicator: number of publications in Q1 journals	598	700	>900
3, Supplementary indicator: annual number of publications in Q1 journals per full-time equivalent (FTE) academic staff member holding a doctoral degree	0.96	1.05	>1.2
4. Supplementary indicator: number of publications in the Google Scholar's top 20 computer science conference proceedings	12	15	>20
2. Number of doctoral theses defended	98	106	>125
1. Subcategory: number of doctoral students who defended their doctoral theses within the standard period of the programme plus two years (n+2)	78	78	>90
2. Supplementary indicator: percentage of doctoral students who defended their theses and had Estonian language proficiency at B2 level or above	36%	43%	50%
3. Subcategory: number of industrial doctoral students who defended their theses	n/a	7	>15
3. Number of filled tenured professor positions	97	138	>160
1. Supplementary indicator: number of tenured professor positions in engineering disciplines	65	90	>100
2. Supplementary indicator: number of new tenured professor positions established in the strategic research areas	n/a	27	>50
4. Percentage of students graduating within the standard duration of their programme	53%	65%	65%
1. Supplementary indicator: the university's share of all first- and second-cycle higher education graduates in Estonia, by academic year	20%	25%	30%
2. Supplementary indicator: the university's share of all first- and second-cycle engineering graduates in Estonia, by academic year	55%	60%	70%
5. The university's share of students admitted to first- and second-cycle higher education programmes in Estonia, by academic year	23%	27%	30%
1. Subcategory: the university's share of students admitted to first- and second-cycle engineering programmes in Estonian higher education, by academic year	59%	65%	70%
6. Percentage of students who have completed challenge-based learning	n/a	40%	100%
1. Supplementary indicator: share of study programmes with a compulsory CBL-designated course among all study programmes open for admission	n/a	40%	100%

2. Supplementary indicator: share of study programmes with a compulsory course designated as problem- and project-based learning (PBL) among all study programmes open for admission	n/a	60%	100%
7. Number of successful cases of significant knowledge transfer to business and society	28	41	>65
1. Subcategory: number of new spin-off companies	4	7	>13
2. Subcategory: number of new licence agreements	2	4	>8
Subcategory 3: Number of successfully completed large-scale and significant projects and contracts	22	30	>45
8. University revenue	€169,933,000	€193,000,000	>€222,000,000
1. Subcategory: revenue from the rendering of education services	€86,825,726	€93,200,000	>€105,000,000
2. Subcategory: revenue from research	€67,515,576	€82,800,000	>€95,000,000
3. Subcategory: revenue from business activities	€7,834,102	€9,000,000	>€11,500,000
9. Endowment principal, external funding, and disbursements	€2,000,000	€15,000,000	€50,000,000
1. Supplementary indicator: total value of the TalTech Future Fund	€0	€5,000,000	€25,000,000
2. Supplementary indicator: total disbursements from the TalTech Engineering Endowment Fund	€0	€1,000,000	€8,000,000
10. Carbon footprint per member of the university community	2.0 tCO₂e/person/year	1.77 tCO₂e/person/year	1.24 tCO₂e/person/year
1. Supplementary indicator: GHG emissions in tonnes of CO ₂ equivalent	24,000 tCO ₂ e/year	21,000 tCO ₂ e/year	14,000 tCO ₂ e/year
11. Employee satisfaction index (TRIM)	77	78	80
12. University reputation index (TRIM)	89	>90	>=90
1. Subcategory: target group 15-24	96	>95	>95
13. The university's position in the Times Higher Education (THE) World University Rankings	601-800	601-800	>600
1. Supplementary indicator: the university's position in the Quacquarelli Symonds (QS) World University Rankings	635	600-650	>600
2. Supplementary indicator: positions in the top 300 of subject rankings published by the leading international ranking providers (THE, QS and ARWU)	2	3	4
14. Ratio of the average earnings of master's degree graduates to the average salary in Estonia	1.792	1.86	>1.86
15. TalTech AI 100*	Approx. 10 points	40 points	100 points
1. Subcategory: investment in AI as a percentage of staff costs	Approx. 0.3%	1.5%	4%
2. Subcategory: percentage (%) of first- and second-cycle graduates who completed at least 6 ECTS credits in AI-focused courses during their studies	Approx. 8%	30%	80%
3. Subcategory: AI in research and innovation, including: - proportion of professors specialising in AI - total value of AI-related R&D projects	Approx. 4%	10% €14,000,000	15% €20,000,000

- total value of AI-related business contracts and projects	Approx. €9,465,000 Approx. €50,000	€200,000	€500,000
4. Subcategory: working time saved through the use of AI as a percentage of total working time	0%	1.25%	5%
*- The baseline values for the indicator will be finalised during 2026.			