

**Academic Positions and Corresponding Levels by Type of Academic Activity**

**Table 2**

Type of academic activity	Position/ corresponding level										
	Early Stage Researcher	Researcher	Lecturer	Senior Researcher	Senior Lecturer	Assistant Professor	Associate Professor on the teaching track	Associate Professor on the research track	Research Professor	Tenured Associate Professor	Tenured Full Professor
Publication and number of citations	1	2	1	3	2	3	3	4	5	4	5
Activity and success in securing funding	1	2	1	3	2	3	2	4	5	4	5
Supervision	1	1	2	2	3	2	4	4	4	4	5
Teaching and study programme development	1	1	2	2	3	2	5	2	-	4	4
Professional and public engagement activities	1	2	2	3	3	3	4	4	5	4	5