

Key indicators of the Strategic Plan 2021– 2025 of Tallinn University of Technology

	Key indicators of the STRATEGIC PLAN 2021-2025	Baseline at the beginning of 2021	Target in 2025
TEACHING AND LEARNING	Share of students graduating within the nominal period of study	50%	60%
	Ratio of the average income of the graduates of master's studies to the average salary in Estonia	1.53	1.65
	At least 75% of the volume of the master's programmes is taught by academic staff members with a PhD or an equivalent qualification	46%	100%
	Total income from the rendering of education services (million euros)	54	70
RESEARCH	Annual number of Q1 category articles per an academic staff member with a PhD	0.47	0.70
	Number of defended doctoral theses	55	90
	Volume of launched R&D projects per FTE of an academic staff member with a PhD (thousand euros)	60.2	72
ENTREPRENEURSHIP	Annual income from R&D contracts and services (million euros)	10.9	13
	Number of established spin-off and start-up companies	4	10
	Number of licence agreements	3	10
	Number of patents/patent applications filed per year	10/13	12/20
GENERAL	Reputation index (TRIM)	85	95
	Share of voice (SOV) on media in the comparison of 3 largest universities (TalTech, the University of Tartu and Tallinn University)	18%	30%
	Occupational gender integration (SAI)	0.827	0.900
	Employee satisfaction index (TRIM)	61	68
	Climate neutral university 2035*	-	-

***The key performance indicator will be defined by 31.12.2022.**